

**Randy B. Blackmon**  
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## **Education**

### **Doctor of Education**, Higher Education Management

University of Georgia Institute of Higher Education, Athens, GA. Dec 2017.

Intensive management and international-focused curriculum with particular emphasis on commercialization and the entrepreneurial university in a global context.

### **Master of Business Administration**, Entrepreneurship

Trident University International, Cypress, CA, April 2011 (*summa cum laude*).

Coursework included emphasis on application of theory to real situations, with special emphasis on business in a multinational environment with a Concentration in Entrepreneurship.

### **Bachelor of Science**, Electrical Engineering

University of Mississippi, Oxford, MS, July 1988 (*summa cum laude*), Taylor Medal recipient, for highest academic honors.

Coursework included emphasis on the fundamentals of electrical engineering. The curriculum consists of engineering background courses in science and mathematics; courses in the humanities, social sciences, and fine arts that foster an appreciation of the interrelationship of basic sciences, technological advances, and society.

### **Associate of Arts**, Electronic Technology

Meridian Junior College, Meridian, MS, 1985 (*highest honors*)

Coursework included basic math, physics, and chemistry with an emphasis on application and theory of electronic components and systems.

### **Joint Professional Military Education Phase II**

Joint Forces Staff College, Norfolk, VA, June 2005

Coursework included emphasis on effectively planning at the operational level of warfighting for joint and combined military forces while integrating the effects of US Government, non-governmental agencies and international partners and alliances to ensure success of Combatant and Joint Task Force Commanders operating within uncertain environments.

## **Higher Education Experience**

### **University System of Georgia eCampus, August 2014 - Present**

Serving as Senior Enrollment Manager for USG eCampus. Providing enrollment services serving dual enrollment, home-schooled, military, adult learners, and traditional students. Directly supports eCore and eMajor administrative teams to foster collaborative solutions across Georgia's education institutions.

The following shows enrollment increases over the last three years:

Total eCore enrollments from 9,700 to over 26,000

Dual enrollments from 115 to over 1,300

Military related enrollments from 246 to over 1,000

### **Air University, May 2012 – July 2014**

#### **Air War College Department of Leadership and Warfighting Faculty Member**

May 2012 – July 2014

Served as Air War College faculty member developing the knowledge, critical thinking skills and leadership attributes required to mentor the top 15% of DoD senior executives, with a special focus on application of crisis management and large organizational/institutional leadership. Instructor of Leadership and Warfighting courses at the Air War College - a Southern Association of Colleges and Schools (SACS) accredited graduate level institution.

##### ***Traditional Delivery:***

Joint Strategic Leadership

- The Senior Leader Environment
- Why Senior Leaders Fail
- Character, Ethics and Professionalism
- Assessment, Balance and Reflection
- Vision and mission command
- Mentoring and Professional Development
- Senior Leadership in a Culturally Complex Environment
- Influence
- Decision Making and Prioritization
- Skills of Negotiation
- Negotiation Exercise
- Providing Advise and Dissent
- In Extremis Leadership
- Senior Leader Accountability
- Leading Transformation and Change

Warfighting Fundamentals

- Understanding Strategic Direction
- Warrior Ethos
- Joint Force Capabilities

- Application of Joint Forces
- Operational Design and Theater Campaign Planning
- Joint Operational Planning Process
- Employing Military Capabilities
- Operational and Strategic Art
- Joint and Coalition Capabilities
- Non-Adversarial Crisis Response
- Enterprise Structure and Relationships
- Government Organizations and Processes
- Cultural Awareness
- Building Partnership Capacity
- Humanitarian Assistance and Disaster Relief
- Countering Violent Extremism
- Global Security
- Security Force Assistance
- Strategic Communications

US Naval Capabilities

Joint Professional Military Education Phase II

Continuous Process Improvement

- 6S and the Visual Workplace
- Fake Work

The Hap Arnold Lecture Elective: Speaking for Influence

- Breaking the Ice
- Panel Rehearsals
- Presentations

***Curriculum development:***

The Senior Leader Environment

Leading Change and Transformation

Speaking for Influence

Operational Design, Current Environment

Operational Design, Desired Environment

Continuous Process Improvement, Fake Work

6S and the Visual Workplace

**Air War College National Security Forum, Maxwell Air Force Base, AL**

May, 2012 – July 2014

Served as Seminar Director and key facilitator for the National Security Forum in order to obtain the diverse perspectives of key civilians from across the US while discussing various current and future national security issues. Provided an extended opportunity for candid engagement of ideas on future and current Air Force, national and international security issues among the AWC students, faculty, and invited guests of the Secretary of the Air Force.

## **LeMay Center Wargaming Institute, Maxwell Air Force Base, AL**

May 2012 – July 2014

Key role player in Global Challenge serving as the capstone wargaming event for Air War College. Provided a venue for evaluation of students in a crisis at the strategic level of war, while functioning as the initial planning team for senior strategic leadership. Additionally, provided an assessment of student performance in a crisis at the operational level of war from a Combined Forces Commander (CFC) perspective.

## **Advising Students / Research**

Research Advisor, “Toxic Leadership: Tools of Elimination,” Lieutenant Colonel Charles E. Jones, US Army, 2014

Research Advisor, “Implementing the Pacific Pivot: A Roadmap for Future Basing Strategy,” Lieutenant Colonel John D. Martin, 2014

Research Advisor, “Ready or Not I Assume Command: How to Improve the Selection, Preparation, and Service of Air Force Squadron Commanders,” Lieutenant Colonel Anthony J. Sansano, US Air Force, 2014

Research Advisor, “Meeting the Chairman’s Intent: Bringing Mission Command to the US Air Force,” Colonel Mitchell D. Stratton, US Air Force, 2013

Research Advisor, “Executing Mission Command in the United States Army: The Relationship Between Trust and Initiative,” Lieutenant Colonel William D. Taylor, US Army, 2013

## **Other**

### **Professional Club**

2013 - 2014: Toastmasters Montgomery AL. chapter #1153 Communication and Leadership Club. Awarded Competent Communicator Certificate November 2014

### **Training and Consulting**

Panel Member, “Small Group Communication,” Huntingdon College, Montgomery, AL, September 2013

New faculty development facilitator for Air University, Air War College, Montgomery, AL, August 2013

Panel Member, “Command in a Complex Environment,” Air Command and Staff College, Montgomery, AL, May 2013

Facilitator, "True Growth Coaching," LWM III Consulting, Montgomery, AL, September 2012

### **Outreach**

Lions Club & Rotary Club Carrollton, GA. Leadership. Delivered speech covering women in the Navy, carrier strike group capability, and Air War College contributions to the future force. June 2015 & March 2013

Awarded certificate of appreciation from Commissioner Georgia Department of Veterans Service. In recognition of support for 2014 "Supermarket of Veterans Benefits." December 2014

Rotary Club, Newnan, GA. Delivered speech featuring Veterans' citizenship contributions and transition challenges. Also highlighted the local community and University of West Georgia's opportunities and capabilities to aid Veteran transitions to be productive citizens. November 2014

Developed connection between Air War College and Huntingdon College Political Science Department leading to public speaking event where Air War College student panel provided presentation on the Decade of War. April 2014

Orchestrated public speaking event between Air War College and Auburn University Montgomery resulting in Air War College student panel providing presentation on the Decade of War. April 2014

Fostered Air War College and Huntingdon College Communication Department Connections, resulting in Huntingdon students observing Air War College student and faculty communication processes. 2013-2014

### **Education and Training Military Background**

#### **Strike Group Training Pacific, 2008-2012**

Enhanced US Pacific Fleet Carrier and Expedition Strike Group effectiveness through standardization and execution of the Fleet Response Training Plan.

Orchestrated all aspects of the first Carrier Strike Group Commander Warrior's Guide, and authored the Air and Missile Defense chapter, improving tactical standardization. Led a dispersed cross functional team in the format, organization, quality, and overall tone of the principles and best practices featured in this first of its kind publication. 2012

Quality Assurance Review team member for Instructors and curriculum presented at Tactical Training Group Pacific's Joint Maritime Tactics Course classroom instruction. 2010-2012

Developed training measures of performance and effectiveness for fleet interoperable data links, fleet air defense, and execution of unmanned air vehicles tactics. 2008-2012

Developed and presented lectures to strike group air and missile defense teams resulting in improved interoperability and strike group readiness. 2008-2012

**Naval Strike and Air Warfare Center, 2002-2005**

Executed combined strike warfare, graduate-level weapons, tactics, and battle management training. Theater Commanders contingency operations support. Tactics and doctrine development.

Orchestrated all aspects of carrier aviation battle management training to include curriculum development, presentations, metrics and the creation of a new Naval Aviation strike lead qualification. 2003-2005

Executive Officer for Carrier Airborne Early Warning Weapons School. Developed curriculum and ensured quality education through the management of 10 instructors involving 60 classroom hours. 2002-2005

Oversaw execution of the Air Reconnaissance Advanced Readiness School producing 50 graduates a year involving 30 classroom hours. 2002-2005

**Airborne Early Warning Squadron ONE TWO ZERO, 1993-1996**

To train Aircrew in Airborne Early Warning and Fleet Logistics aircraft.

Standardization Instructor qualified in all models of the E-2C Hawkeye Aircraft. Developed and presented the classroom instruction of multiple aircraft systems and tactics to over 250 junior and senior aircrew. 1993-1996

Earned the 1996 "Hawkeye of the Year (shore) award for unparalleled leadership, technical expertise and instructor performance.

**Military Assignments (Education & Training Bolded)**

**Faculty U.S. Air University, Air War College, Maxwell AFB, AL  
2012-2014**

**Future Plans Officer, Strike Group Training Pacific, San Diego, CA  
2008-2012**

Commanding Officer/Executive Officer, Carrier Airborne Early Warning Squadron ONE ONE SIX, Pt. Mugu, CA 2006-2008

Operations Officer, Commander, Airborne Command and Control Logistics Wing, Pt. Mugu, CA 2005-2006

**Assistant Department Head, Naval Strike and Air Warfare Center, Fallon, NV  
2002-2005**

Department Head, Carrier Airborne Early Warning Squadron ONE TWO FIVE,  
Norfolk, VA 2000-2002  
Aviation Officer Distribution, Naval Personnel Command, Washington DC /  
Millington, TN 1997-2000  
Quality Assurance Officer, Carrier Airborne Early Warning Squadron ONE TWO  
THREE 1996-1997  
**Training Officer, Airborne Early Warning Squadron ONE TWO ZERO,  
Norfolk, VA 1993-1996**  
Assistant Operations Officer, Carrier Airborne Early Warning Squadron ONE  
TWO FOUR, Norfolk, VA 1993  
Division Officer, Carrier Airborne Early Warning Squadron ONE TWO TWO,  
Norfolk, VA 1990-1993  
Naval Flight Officer Under Instruction, Airborne Early Warning Squadron ONE  
TWO ZERO 1989-1990  
Naval Flight Officer Under Instruction, Training Squadron TEN, Pensacola, FL  
1988-1989  
Officer Candidate / student, University of Mississippi, Oxford, MS 1985-1988  
Electronic Technician, Meridian Naval Air Station, Meridian, MS 1982-1985  
Basic Training, Various Electronic Technician training schools, 1981-1982