

NÍHAL GÜNAY, Ph.D., LPC

Top Strengths: Learner, Visionary, Strategist, Achiever, Responsible, Maximizer, Positive

EDUCATION

***Ph.D.**, General Psychology

Capella University, Minneapolis, MN, February 2013

Dissertation: Predictors of Involvement in Online Teaching among Faculty in Technical Colleges

***Post-Graduate work** in Psychology

State University of West Georgia, Carrollton, 1994-1996

***Ed. S.** in Counseling and Educational Psychology.

State University of West Georgia, Carrollton, June 1992.

*** M.A.** in Educational Sciences-Guidance and Psychological Counseling

Bogazici University, Turkey, July 1990.

Thesis: Defining Subcategories of Psychological Maltreatment in Different Cultures

*** B.A.** in Psychology

Istanbul University, Turkey, June 1984.

PREVIOUS ADMINISTRATIVE EXPERIENCE

Executive Director, Teaching and Online Learning & International Initiatives

December 2014- January 2017

West Georgia Technical College

- Provided overall leadership, strategic planning, and expertise for the college-wide online teaching and learning and computerized materials including design, delivery and evaluation of online component used in web-enhanced, hybrid, and online courses
- Collaborated with academic deans, faculty, and instructional designers to develop open-resource course content including the current events about business, the arts, science, healthcare to appeal to all students enrolled in online, hybrid, and web-enhanced courses
- Conducted ongoing needs analysis for college-wide faculty training needs
- Organized/coordinated faculty training sessions
- Developed and managed tracking and reporting progress on faculty training processes
- Coordinated study abroad trips and developed working relationships with the colleagues in Europe and Asia
- Served on several standing committees:
 - Chair, college wide Online Learning Committee
 - Chair, First Semester Course Curriculum and OER Content Development Committee
 - Co-Chair, the Prior Learning Assessment Committee
 - Member, Achieving the Dream (ATD) Committee
 - Member, college wide Assessment Committee

Accomplishments

- Completed 4 OER course content development –U.S. History I and II, Global Issues, and Public Speaking
- Completed the OLC Quality Scorecard to receive independent third-party review validating the quality of our online programs/courses and support services available to WGTC faculty and students

- Managed, scheduled, and coordinated the college-wide move from ANGEL-to-BbLearn
 - Facilitated creation and maintenance of faculty training materials
 - Coordinated and facilitated the faculty training sessions
 - Partnered with German educators to organize the Global Faculty Development Initiative

Associate Provost, Virtual Learning Campus (VLC)

February 2013-December 2014

West Georgia Technical College

- Provided vision, leadership, direction, and expertise to WGTC-VLC including design and delivery of online, blended, and web-enhanced courses
- Developed institutional policy for online learning and teaching in collaboration with Academic Affairs
- Collaborated across college to provide improved student services and activities for online students such as advising, registration, technical skills training, counseling, and student activities including accessibility for students with disabilities
- Developed and maintained relationships with the Academic Departments to increase online course offerings
- Provided Faculty Institute trainings each term
- Partnered with technical institutes and colleges in Europe, Middle East, and Asia to provide diverse cultural experiences for WGTC students and faculty
- Organized and lead college wide study abroad trips
- Marketed online degrees and courses to current and prospective students
- Served as guest speaker for the student and faculty groups as well as civic clubs, and TV shows
- Served on several standing committees:
 - Chair, college-wide Online Learning
 - Co-chair of Prior Learning Assessment
 - Member of Academic Affairs

Accomplishments

- Founded the first ever Online (Virtual Learning) Campus at Technical System of Georgia (TCSG)
- Provided the leadership to develop understanding and effectiveness of “the concept of master shell” for quality online course delivery
- Developed the first ever college wide ESOL delivery in online setting to prepare students to study in an American college/university
- Developed the first ever college-wide online faculty training institute to align faculty technical skills and pedagogical understanding with effective online course design and delivery in web-enhanced, hybrid, and online formats
- Completed the merger of online faculty (full time and adjunct) of one large and one small technical colleges in TCSG
- Established the first Study Abroad program to increase College wide diversity awareness and Global understanding

Dean, School of Distance Learning

April 2009- February 2013

West Georgia Technical College

- Provided vision, leadership, direction, and expertise for college wide online learning and teaching with the emphasis on the development and implementation of academic and student support services
- Oversaw every aspects of online course delivery with emphasis in academic and administrative support for all online faculty, students, and staff
- Worked closely with vice president, assistant vice-presidents, academic deans, campus directors, and department & program chairs to ensure that all online courses and totally online programs met all standards and requirements as set by the college, TCSG, and SACS (Southern Association of Colleges and Schools)
- Managed creative and innovative design and delivery of all online course offerings

- Led the course content development process (master shells) to meet the instructional needs of the college
- Developed appropriate requirements, standards, and training for online course development
- Provided leadership to the subject experts in design and development of all web enhanced, hybrid, and online course offerings
- Developed and maintained instructional resources
- Oversaw the online faculty development opportunities
- Supervised all online faculty, instructional designers, and technology assistants
- Developed and maintained budget consistent with standard accounting practices.

Accomplishments

- The first Academic Dean position for online learning and teaching at the college and system wide (Technical College System of Georgia, TCSG).
- Increased online enrollment at WGTC from 960 to 1970 from FY 2009-FY 2013
- Developed WGTC online performance interview course to select the best candidate for the online teaching assignments. The course is designed to evaluate potential faculty candidates' learning management system specific technical skills and provides the stage to discuss online teaching pedagogy/andragogy.
- Organized and delivered the first WGTC Faculty Institute
- Completed SACS reaffirmation visit review in all Distance Learning accreditation requirements
- Developed and implemented online learning course quality process with standards and best practices, faculty self-observation and online mentoring policies for online courses
- Established the college-wide first ever 24/7 student helpdesk

Interim Dean, School of Arts & Sciences

June 2011- August 2012

West Georgia Technical College

- Provided academic and administrative support to Arts & Sciences faculty
- Collaborated with vice president, assistant vice-presidents, associate provosts, other academic deans, and department chairs to ensure that all programs in School of Arts & Sciences meet all standards and requirements as set by the college, (TCSG), and SACS
- Worked with Vice-President's office to provide information and resources to increase Arts & Science Program offerings to ensure the successful delivery of AA degree
- Collaborated with student advising and student success center to increase retention in all general core courses as well as in learning support courses
- Provided guidance in learning support redesign to improve student success and retention in all learning support courses

Accomplishments

- Provided leadership and secured funding through Student Government Association for the second WGTC Annual Arts Festival
- Led the efforts for first ever WGTC Drama Club, helping to hire the first Theater 1101 instructor and theater director and first Spanish 1101 instructor
- Led the learning support redesign in Math courses

TEACHING EXPERIENCE

2005-2016- Georgia's College Core Curriculum Online (Adjunct, Psychology)

1999- 2009 West Georgia Technical College (Full time-Psychology - Traditional and Online)

2002-2006 State University of West Georgia (Adjunct, Psychology- Traditional)

PUBLICATIONS

- Predictors of Involvement in Online Teaching among Faculty in Technical Colleges, (2013). Capella University, Doctoral Dissertations
- Do Students Really Want On-line Counseling and Advising? (1999) with Dr. David Ross of College of Lake County
- The Effectiveness of FCST 1010 (Freshman Year Seminar) (1998) Exploring the Evidence, Vol. 2, Number 25
- Eating Disorders and Emotional Intimacy. (1994) Georgia Journal of Mental Health Counseling, Vol. 2, Number 1
- Suicide: The Preventable Tragedy. (1992) International School Psychology Association Colloquium-Book of Selected Papers

PRESENTATIONS

Upcoming Scheduled Presentation March 2017

Affordable Education and Open Educational Resources, Teaching Matters Conference, Gordon State College, GA

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Staying Connected, SPACE symposium, Kennesaw University, GA

Tales of Three Engagements: Web-enhanced, Blended, and Online Instructor, SoTL Common Conference, GA

What Matters Most to Your Faculty, FantasTech Virtual Conference

Social Identity and Terrorism, Licensed Professional Counselors Association of Georgia, GA

College for Success (COL 099) Campus-wide Faculty Training, West Central Technical College, GA

Critical Thinking in the College Classroom, West Central Technical College, GA

Online Advising and Learning: A Foreign Language, West Central Technical College, GA

Online Teaching: A Work in-progress, Georgia Virtual Technical College Summit, GA

Learning Styles and Teaching, Coosa Valley Technical College, GA

Learning Styles and Teaching, Georgia Virtual Technical College Summit, GA

How do We Teach in the 21st Century? National Institute on the Teaching of Psychology, FL

I am Therefore I Think: A Co-relational Study of Locus of Control and Student Success, League Conference on Information Technology, CA

No Surfing Allowed: Supplemental Online Resources and Instructional Materials, Georgia Tech Preparation Conference, GA

Triumphs and Failures of Online Teaching, League Conference on Information Technology, CA

“You Matter to Us”, Georgia College Personnel Association Summer Conference, GA

Memory Enhancement” National Tutor Association, GA

Mining Gold on the Web: Diversity Awareness Using Internet, Georgia College Personal Association, GA

Defining Subcategories of Psychological Maltreatment in Different Cultures” XIII International School Psychology Colloquium, RI

INTERNATIONAL PRESENTATIONS

How to Make Your Lectures Interactive? Center for Counselors, Istanbul, Turkey

Communication in a Multicultural World, Center for Counselors, Istanbul, Turkey

Learning and Teaching Life Skills, Center for Counselors, Istanbul, Turkey

Solution Oriented Brief Therapy, Center for Counselors, Istanbul, Turkey

Suicide: The Preventable Tragedy”, International School Psychology Colloquium, Istanbul, Turkey,

PRESENT/PAST PROFESSIONAL MEMBERSHIP, AWARDS, COMMUNITY INVOLVEMENT

- Expert Panelist, Teaching & Facilitation of An Online Course, Online Learning Consortium Research Study
 - Online Pedagogy Scorecard- Quality in Course Teaching and Instructional Practice (QCTIP) will be announced at OLC Nov 2017 conference in Orlando, FL
 - Will collaborate in writing the handbook to go along with QCTIP
- EDUCAUSE 2017 ELI Annual Meeting Proposal Reviewer
- Online Learning Consortium
- Information Officer, The Southern Women Center & History Museum, Georgia Commission on Women
- International Connections/Apprenticeships Task Force member, German- American Chamber of Commerce
- Work Force Development Task, Chamber of Commerce, Carrollton, GA
- League of Innovation
- Licensed Professional Counselors Association, Atlanta, GA
- International School Psychologists Association
 - Turkish Psychological Counseling and Guidance Association, Istanbul, TR
- Turkish Psychologist Association, Istanbul, TR
- Georgia College Personnel Association
- 2012 Leadership Academy Graduate, Carroll County Chamber of Commerce, Carrollton, GA
- **2005 Xel (Excellence in –online-eLearning) Award Winner**
- 2003 Recipient of DTAE Lighthouse Institute, Atlanta, GA
- 1997 “Best Presentation Award”, Georgia College Personnel Association, Jekyll Island, GA
- Carrollton Rotary Club member since 2015
- Carrollton Lion’s Club member, 2005-2015